

NOTICE OF 2019 ANNUAL GENERAL MEETING

**AGM – Sunday 27th October 2019
commencing at 4:00pm**

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the **Annual General Meeting** of the Ettalong Beach War Memorial Club Limited will be held in the Club's premises at 51-52 The Esplanade, Ettalong Beach on **Sunday, 27th October 2019**, commencing at **4:00pm**.

BUSINESS OF MEETING

- a) Apologies.
- b) To confirm the minutes of the Annual General Meeting of the Club, held on Sunday 28th October 2018.
- c) To receive and consider the Chairman's Report.
- d) To receive and consider the CEO's Report.
- e) To receive and consider the Directors' Report.
- f) To receive and consider the Statement of Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity, Statement of Cash Flows and Notes to the Financial Statements for the period ending 30th June 2019.
- g) To consider and if thought fit to pass the Special Resolution to amend the Constitution – see page 2.
- h) To consider and if thought fit to pass two Ordinary Resolutions conferring benefits and privileges on the Directors of the Club pursuant to section 10(6A) of the *Registered Clubs Act* 1976. – see page 3.
- i) To declare the result of the election.

For & on behalf of the Board of Directors

W.J. (Bill) Jackson
Secretary / Chief Executive Officer

PROCEDURAL MATTERS FOR RESOLUTIONS

1. Only Life Members and Financial Service and Club Members of the Club are entitled to attend the Annual General Meeting. Members will be required to produce their 2019-2020 card or current valid 3-year, 5-year or 10-year membership card before entry to the Annual General Meeting will be permitted.
2. To be passed, a Special Resolution must each receive votes in favour from not less than a 75% of those Members who being eligible to do so, vote in person on the Resolution at the meeting.
3. To be passed, an Ordinary Resolution must each receive votes in favour from not less than a majority (50%+1) of those Members who being eligible to do so, vote in person on the Resolution at the meeting.
4. Members should read the proposed Resolutions and the Explanatory Notes set out after the Resolutions, which explains the nature and effects of each resolution.

5. Under the Registered Clubs Act:
 - a. members who are employees of the Club are not entitled to vote; and
 - b. proxy voting is prohibited.
6. Please direct any questions or concerns about the Resolutions to the CEO of the Club before the meeting.
7. The Board of the Club recommends the Resolutions to members.

FIRST SPECIAL RESOLUTION

That the Constitution of Ettalong Beach War Memorial Club Limited be amended by:

- (a) **deleting** the full stop at the end of Rule 44.1(c), **replacing** it with a semi colon,;
- (b) **inserting** the following new Rule 44.1(d):

“by notifying the member in accordance with Rule 44.1A in the case of notices of general meetings.
- (c) **inserting** the following new Rule 44.1A:

“If a member nominates:

 - (a) *an electronic means (**nominated notification means**) by which the member may be notified that notices of general meetings are available and*
 - (b) *an electronic means (**nominated access means**) the member may use to access the notice of meeting;*

the Club may give the member notice of a meeting by notifying the member using the nominated notification means that:

 - (c) *the notice of meeting is available; and*
 - (d) *how the member may use the nominated access means to access the notice of meeting.”*

EXPLANATORY NOTE REGARDING THE FIRST SPECIAL RESOLUTION

1. The Special Resolution makes the minor amendment to the Club’s Constitution in relation to sending notices of meeting.
2. Currently, unless a member nominates otherwise, the Club must send notices of meeting to members by post. A number of members have nominated to receive notices of meeting by email.
3. However, the Corporations Act also provides that a member can nominate an electronic means of receiving notice that the notice of meeting is available. That is, a member may elect to receive notification of general meetings by receiving a notice electronically that:
 - (a) the notice of meeting is now available; and
 - (b) being informed of how to access the notice of meeting electronically.
4. Specifically, a member could request to receive notices of general meetings by:
 - (a) having the Club send to them a text message/sms advising them that the notice is now published on the Club’s website;
 - (b) publishing the notice on the Club’s website.
5. The Club is very conscious of the both the monetary and environmental costs involved in printing and sending notices of general meetings to members. The Club continually strives to reduce the consumption of energy, waste and natural resources as well as the generation of waste. Furthermore, more members wish to engage with the Club electronically.
6. Accordingly, if the Special Resolution is passed, the Club will be able to use even more forms of technology to engage with the membership and inform them that the notices of general meetings available.
7. It is important to note that the new notification means only apply if a member elects to receive notice of meeting in that way. If a member does not elect to receive notices of meeting using technology, the Club will still send notices of general meeting to them by post.

SECOND SPECIAL RESOLUTION

That the Constitution of Ettalong Beach War Memorial Club Limited be amended by:

- (a) **deleting** Rule 10.13 and **inserting** the following new Rule 10.13:
*“Candidates for Life membership shall be proposed by one and seconded by another Service member, Club member or Life member. Proposals for Life membership must be made in writing, and signed by the proposer and seconder. The proposal must include the reasons why the proposer and seconder are nominating the member for Life membership;
and the proposal must contain the consent of the proposer and seconder for those reasons to be published in the notice of annual general meeting. Proposals for Life membership shall be submitted to the Board for approval.”*
- (b) **deleting** Rule 10.14 and **inserting** the following new Rule 10.14:
Proposals for Life membership shall be submitted to the Board for approval. 10.14 If a nomination for Life membership is approved by the Board, the nomination shall be referred to the next general meeting of the Club. Not less than twenty-one (21) days written notice of the nomination and a copy the reasons for the proposal for Life membership given by the proposer and the seconder in accordance with Rule 10.13 shall be given to all members eligible to vote on that resolution at that meeting.
- (c) **deleting** Rule 10.16 and **inserting** the following new Rule 10.16:
“If a nomination for Life membership is approved by a resolution passed by at least 75% of the members present and voting on the resolution at the general meeting, the member nominated shall thereby be a Life member of the Club.”

EXPLANATORY NOTE REGARDING THE SECOND SPECIAL RESOLUTION

1. The Second Special Resolution proposes to introduce changes in relation to the procedure for members to become Life members of the Club.
2. If passed, nominations for Life membership will need to include written reasons as to why the nominator and seconder are proposing a member for Life membership. If the application for Life membership is approved by the Board, those reasons will then have to be printed in the notice of annual general meeting.
3. The second change will be to the majority required for a resolution to be passed at a general meeting to elect a member to Life membership. Currently, such a resolution is passed if a simple majority (i.e., 50% plus one) of the votes cast are cast in favour of the resolution. If the second resolution is passed, at least 75% of the votes cast on the resolution will need to be in favour of it for the member to become a Life member.
4. The Board is proposing these changes to ensure that proposals for Life membership are treated with the respect and dignity they deserve. Life membership is the highest honour the Club can bestow on a member.

DIRECTORS' BENEFITS

FIRST ORDINARY RESOLUTION

- a) That members hereby approve and agree to expenditure by the Club, until the next Annual General Meeting of the Club, on the following activities of Directors:
- I. The reasonable cost of a meal and beverage for each director immediately before or immediately after a Board, Special Board, or Committee Meeting on the day of that meeting when that meeting corresponds with a normal mealtime;
 - II. Each new Board Member to receive a Director's uniform and/or replacement of any damaged uniform for existing Board Members;

- III. The provision and marking out of car parking spaces for exclusive use by Directors and Management;
 - IV. The provision of being allocated a membership number between 2 and 10 on the Club's Membership database during the term of their directorship.
 - V. Payment of the premium for Directors' and Officers' insurance cover;
- b) The Members acknowledge that the benefits in paragraph (a) above are not available to Members generally but only for those who are Directors of the Club and persons directly involved.

SECOND ORDINARY RESOLUTION

- a) The members hereby approve and agree to expenditure by the Club for the professional development and education of Directors until the next Annual General Meeting and including:
- I. The reasonable cost of Directors attending seminars, lectures, trade displays and other similar events as may be determined by the Board from time to time including the cost of seminars etc and the reasonable costs of meals and beverages when attending the seminar etc.
 - II. The cost of Directors attending mandatory training as required and the reasonable costs of meals and beverages when attending the mandatory training.
 - III. The reasonable cost of a meal and refreshments for spouses/partners of Directors attending industry activities and functions and other similar events as approved by the Board from time to time.
- b) The Members acknowledge that the benefits in paragraph (a) above are not available to Members generally but only for those who are Directors of the Club and persons directly involved.

EXPLANATORY NOTE REGARDING THE ORDINARY RESOLUTIONS

The purpose of the First Ordinary Resolution is to have the Members at the Annual General Meeting approve, in accordance with section 10(6) of the *Registered Clubs Act 1976*, reasonable expenditure by the Club in relation to the duties performed by the Club's Directors.

The purpose of the Second Ordinary Resolution is to have the Members at the Annual General Meeting approve, in accordance with section 10(6) of the *Registered Clubs Act 1976*, reasonable expenditure by the Club in relation to the Club's Directors attending seminars, lectures, trade displays, mandatory training and other similar events for the education of Directors.

For & on behalf of the Board of Directors

W.J. (Bill) Jackson
Secretary / Chief Executive Officer

2019 ELECTION OF THE BOARD OF DIRECTORS ELECTION NOTICE

Australian Election Company has been appointed Returning Officer for the Election of the Board of Directors for Ettalong Beach War Memorial Club Ltd.

Nominations this year are invited for 1 position for a term of three years. One election will be conducted. The candidate who receives the highest number of votes will be declared elected to the three-year position.

If just one (1) nomination is received and accepted, that nominee will be elected to a 3-year term.

Nominations must be in writing and be signed by the nominee (candidate). Nominees must be nominated in writing by two (2) financial full members.

Nomination forms are available from the CEO of the Club, the Office Secretary Joy Allan or Club Reception from **27th September 2019**.

Pre Nomination for Directors Information Session - It is a requirement of the ClubsNSW Code of Practice and Best Practice Guidelines for Ettalong Diggers Club Members who are considering nominating for the position of Club Director to attend this very important and informative session.

By attending the Pre-Nomination Information Session, Club Members wishing to nominate for the 2019 Elections will be informed of the significant responsibilities that are associated with the role of Club Director.

The information session is to be held in the Boardroom of Ettalong Diggers on Tuesday 8th October 2019 at 6.00pm.

Lodgement of Nominations - Nominations must be received by the CEO not later than 4pm, Friday 11th October 2019. Nominations may be lodged:

By hand: 51-52 The Esplanade, Ettalong Beach NSW 2257.

By post: PO Box 17, Ettalong Beach NSW 2257

By fax: (02) 4342 3639

Should more than the required number of nominations be received and accepted, a draw will be conducted to determine the order of candidates' names on the ballot paper at Ettalong Beach War Memorial Club by the Returning Officer, 2pm Monday 14th October 2019.

Election of Directors - If more than the required nominations are received and accepted, an election of Nominated Directors will be conducted at the Club on the following days and times:

Sunday 20th October 2019 to Saturday 26th October 2019 inclusive

From 12noon to 2:00pm and from 4:30pm to 7:00pm each day.

Eligible financial members of the Club are invited to vote and must produce their current membership card.

ANNUAL FINANCIAL REPORTING TO MEMBERS

In accordance with amendments made to the Corporations Act in 2007, the Club is not required to send to Members a copy of the Financial Report, Directors' Report and Auditor's Report in respect of the financial year. However, financial Members are able to request in writing to the Club's Secretary to receive a copy of the Financial Statements in either printed form or via email. Alternatively, the Financial Report can be accessed via the Club's website at www.ettalongdiggers.com.

A copy of the Club's Constitution and Minutes of the previous Annual General Meeting held on Sunday 28th October 2018 are available from Reception.

To provide the Club with the opportunity to respond to any questions Members may wish to raise relating to the Financial Report at the Club's AGM, Members are requested to provide written notice to the Chief Executive Officer by **5:00pm on Friday 18th October 2019**.

CHAIRMAN'S REPORT



Board of Directors: Mrs Judy Gribble (Deputy Chairman), Mrs Joy Conroy, Tim Johnson and Michael Duffy.

Dear members - on behalf of myself and the Board of Directors, welcome to this year's Chairman's report for 2019.

As indicated in the 2018-2019 Financial Report, Ettalong Diggers recorded a net profit from operations of \$1.6 million.

This result has been built on the hard work, dedication and pride of our employees, the outstanding loyalty of our members, and the vision and trust of our CEO, Board of Directors and Management team.

The Club has an ongoing commitment and investment to the economy of the community and to date has in its employment, 125 staff members (both full and part-time roles) directly employed from within the community. Excellent customer service is the lifeblood of any organization and our club policy resonates this with all our new and current staff members.

Ettalong Diggers membership continues to grow and as of August 2019, we have approximately 22,400 financial members. In addition, 240 loyal children belong to the Starfish Kids Club and Teen Beach Club. Many thanks to the parents of our Junior membership clubs and the Mother's group that support the amenities, activities and events we provide for the families in our communities.

During the 2019 calendar year, I am proud to inform the following members that they are eligible to receive the Ettalong Digger 50-year membership badge. These recipients are:

Mr Roy Burke, Mr Michael Cashin, Mr John Knock, Mr Ronald Manning, Mr Jack McGuiggan, Mr Brian Meredith, Mr Ronald Thomsen, Mr Stewart Tumelty, Mr Gary Wall, Mr Graeme Wootton and Mr William Young.

On behalf of the team at Ettalong Diggers, I would like to thank these members for their support and loyalty of the club over the last 50 years.

The last few years has seen substantial change and development with all the renovations and refurbishments all with the goal of bringing Ettalong Diggers into the future for our members and guests.

Every year the Board of Directors and Senior Management team collaborate with a strategic planning meeting to review the club's policies and endeavour to find ways to continue to provide the best possible facilities and services for our members and guests.

Reflecting on the recent physical changes the club has completed, we are now confidently moving forward with Stage 2. Our Architecture Consultant is E.J.E Newcastle and they are putting the final plans into place for an upgrade of our Terrace area.

On completion of these plans, and with approval pending by the Board of Directors and Senior Management team, these renovations will be scheduled for 2020, funded by our capital expenditure programme with a budget of \$1million.

I would like to extend our thanks to the Office Bearers of all the Sub-clubs for their continued weekly patronage and support. These clubs include:

- Ettalong RSL Women's and Men's Auxiliaries
- Vietnam Veterans Women's and Men's Auxiliaries
- Indoor Bowls
- Euchre – Five Hundred Club
- Chess Club
- Ettalong Diggers Fishing Club

Full details of our daily promotions, weekly events, entertainment, dining and sub club activities are available on our website www.ettalongdiggers.com

'Peninsula People', our premium full colour club magazine, lists all our upcoming and regular events till January 2020. This magazine is compiled by Anthea Johnson our Entertainment Manager and Joy Allan, our Marketing Manager. It is now in a four monthly edition cycle. There is also input from our Tourist Information Officer, Kim Cole who, along with our friendly reception staff, is always on hand to assist with any of your enquiries.

Mention must be made of our dedicated Citation Committee Members consisting of Judy Gribble (Chair), Joy Conroy (director), Anne O'Donnell (Members Representative), Luke White (Security) and Nathan McColm and Kyra Walker (Staff Representative). These people all volunteer their time for the monthly meetings.

I would like to take this opportunity to thank my fellow board members for your contribution, dedication and support as we together propel this club to higher heights. Each of our Directors possess skills and experiences, which taken together result in a balanced, effective and efficient board.

The board, management and the entire Ettalong Diggers team says a big THANK YOU for the support of our members. We commit ourselves to growing member value and providing unprecedented member experience.

We sincerely appreciate your support and patronage. Indeed, Ettalong Diggers would not be the club it is today without the consistent, unequalled loyalty and confidence you have for us. We look forward to serving you better.

I am extremely humbled to have been your Chairman through what has been another incredible year. I wish you all a prosperous year 2020.

John Wood,
Chairman.

CHIEF EXECUTIVE OFFICER'S REPORT



Dear Member,

It gives me great pleasure and pride to present the latest Annual Report to the Members of Ettalong Diggers. Financially your Club has over the last 6 years had six successful trading years. This year's Statement of Comprehensive Income shows a Total income after Tax for the year of \$2,216,464 (2018: \$2,250,363).

When we look at the Club's cash operations this year the Club operated with a Net Profit from Operations of \$1,616,464. After adding back depreciation (\$1,785,997) and Interest paid (\$824,596) along with Income Tax of \$15,683 our EBITDA comes in at a very healthy \$4,242,740 (18.45%). Poker Machine revenue and Membership have continued to increase during the last 12 months despite the state-wide trend of holding or a downturn in these areas.

As at 30 June 2018 the Club's total debt was \$15,473,521 and as at the 30 June 2019 this debt has been further reduced to a total debt of \$14,235,000. On the 20 January 2019 the Club officially changed Banks from the Suncorp Bank to the Commonwealth Bank of Australia (CBA) as the CBA paid out the Suncorp's Debt. This move resulted in a much lower interest rate on our debt than the Suncorp Bank could afford to offer. We sincerely thanked the Suncorp Bank for their assistance over the last 14 years since taking on the Club's debt back in 2005 and for the fact that during periods in which they could have closed our Doors they persevered with the Club and kept us trading. Thank You Suncorp.

We have now completed the first stage of our renovations and not only are we extremely proud of the results we have achieved so far with the \$'s we have had to spend we are equally proud of how the renovated Club has been accepted by our Members. Thanks, must go to Col Murphy, the Club's Deputy CEO, who has worked hard on making this project work to maximum benefit of the Club along with the Ettalong Diggers Team who have ensured that this project has been beneficial to our Members.

YOUR CLUB AND THE COMMUNITY:

We have continued to regain market share that had been lost in prior years due to not participating in the Community. This has meant that the Club has devoted a great deal of time to restabilising its commitment to the local community. This has been achieved through grants to local charities, sporting bodies and participation in fundraising events.

During the last year we have worked with other members of the Ettalong Community to establish a Peninsula Tourism Partners Inc. with your Club taking the Tourism one step further by setting up an Approved Visitor Information Centre in the Foyer with our Tourism Officer being Kim Cole. Kim has been doing a fantastic job for the Club and for Peninsula Tourism and her role has now become Tourism Co-Ordinator with the ability to utilise some volunteers to assist in getting the job completed.

Your Club is always very keen to support the local Peninsula organisations requiring funding and we are currently looking at funding various items around the area.

Ettalong Diggers total Club Grants for the 2018 – 2019 gaming year (1 September 2018 to 31 August 2019) amounted to \$291,538. An amount of \$117,840 was in the form of Category 1 Grants to local organisations. Another \$173,698 was paid out in the form Category 2 Grants. Almost 90% of this amount was paid out to local Peninsula based organisations.

Over the last 24 months this involvement with the Community has expanded to being involved beside the community with respect to the Passenger Ferry Services and access to Brisbane Water via Ettalong Channel and Little Box Head. Several Community Meetings have now been held and as part of our Community we are trying to understand or at least follow the politics that is involved in decision making at all three levels of government. The loss of the passenger ferry service from 2 May 2018 has unfortunately resulted in the unnecessary closure of five businesses and a large downturn in revenue to a large number of businesses around the Peninsula. The subsequent six months without Passenger Ferry Services to Wagstaffe and Ettalong Beach has resulted in a lot of our Northern Beaches regulars finding alternate places to go and spend their

money which is something that we are currently working with our friends on the Peninsula to rectify. In association with this matter we have assisted in the formation of the Peninsula Waterways Committee which is chaired by Michael Allsop (Killcare) and his very capable committee.

YOUR CLUB AND GROWTH:

Over the last two years Your Club has had an opportunity to diversify our operations and expand our revenue streams by operating our catering operations totally inhouse. The Club's Head Chef, Matthew Fayers, commenced in this role October 2017 and has been integral to the success of this operation and leading us into the future. For the current 12 months this operation contributed an amazing \$297,275 towards the total net profit and had just over \$3,938,050 in total sales revenue.

Having now taken control of our operations within the Club's current footprint and having consolidated our financial situation and reduced our total debt to a more realistic amount we feel that the time is now right for this Club to step up and help our community protect the assets that have been built up over many years across several sites on the Peninsula. We would like everyone to be aware that Ettalong Diggers are in a position now to assist any other Club on the Peninsula. This assistance can take any form, not always amalgamation, that ensures the assets that have been built up on the Peninsula remain under the control of the Peninsula Community.

THE BEST ENTERTAINMENT:

As you can see in the October 2019 to January 2020 "Peninsula People" our entertainment continues with great shows and dinner shows for the Melbourne Cup, New Year's Eve as well as a whole host of items for Christmas. Yes, we will be open for Christmas Lunch again this year, following the success of our 2018 Christmas Luncheon at which over 300 people attended. Our trading hours are from 11.30am to 3.30pm with the only operating areas being the Luncheon and Bar facilities.

Our Entertainment and Communications Manager, Anthea Johnson, is ensuring that you get the best entertainment available. We have been surprised of recent that we are now being approached to run major shows.

Our Magazine, "Peninsula People" has proven to be very popular with members and patrons particularly in getting the entertainment program into the marketplace. Anthea and Joy Allan, Marketing Manager, work extremely hard every quarter to ensure that you receive the latest and best information about your Club.

This year your Club was again a Finalist 2019 ACE Award for Venue Excellence and Commitment to Entertainment (Small to Medium Club), we won this award in 2017. Thank you to the continued good work of the team here at the Club.

THE FUTURE:

Six years down the track with an excellent average Operating Profit of over \$2 million each year and I continue to be so proud of the way your Clubs' team have worked so hard to ensure its success.

In March 2019 the Board of Directors and Senior Management met and refined our Strategic Plan. This Plan is constantly reviewed by the Board and Management at Regular Meetings. One thing that came out of the Strategic Plan was the Clubs Vision and Mission Statements which is just as relevant today as it was when first written:

Our Vision

“The destination of choice for hospitality, entertainment and lifestyles to benefit the community”

Our Mission

To be a profitable and sustainable business, Grow through diversification and expansion opportunities, Be recognised as the employer of choice, Provide exceptional customer service, Engage and evolve with the community, Provide a safe environment for everyone and Achieve environmental sustainability

As our circumstances change with time so too does our strategy moving forward. For this reason, your Club is continuing to undertake a five year Strategic Planning Session that will incorporate the Clubs Master Plan for the future that we are currently working on. At our Strategic Planning Meeting the Club will be committed to thoroughly examining all opportunities as they arise and after performing a due diligence to take advantage of those opportunities that represent a prospective advantage to your Club. This Strategic Plan incorporates a Capital Expenditure program in conjunction with our Bank which will include not only maintenance of the current facilities but further development of the Club providing enhanced first-class amenities for members and guests.

THE TIMES ARE CHANGING:

Over the years that I have been in the Club Industry I have seen many changes but the most recent is and will continue to be the Dress Regulations that we have at our front door. Equality of the genders has become more prevalent and gone are the days wherein we could differentiate between Male and Female dress regulations, we must now be able to set rules that apply equally to both men and ladies. Over the last few years the matter of discrimination between genders has come to the top with our Dress Regulations and the fact that what is acceptable on one gender should be allowed on both genders. In order to make some meaningful changes to this Club's Dress Rules we will be presenting several versions of our new regulations that take into consideration that we can no longer be in anyway discriminatory toward one gender or the other. From what is presented the New Board will ask for your assistance so as to make the final rulings.

THE BOARD OF DIRECTORS (THE TEAM):

During the last twelve months the Chairman, John Wood, and the Board of Directors at this Club (Judy Gribble, Joy Conroy, Tim Johnson and Michael Duffy) have combined to form a very progressive, positive and cohesive Board that it is a pleasure to work alongside. This attitude by the Board of Directors has resulted in any potential problems being converted to potential beneficial situations for your Club not least of all being the recent negotiations with Suncorp Bank and CBA. I would like to thank the Chairman and the Directors for their hard and continuous efforts over the last 12 months. My thanks must also go to the partners of the Directors for their patience and friendship. Thank you one and all.



Chairman
John Wood



Deputy Chair
Judy Gribble



Director
Joy Conroy



Director
Michael Duffy



Director
Tim Johnson

THE STAFF (MORE OF THE TEAM):

Each year this is my opportunity to thank the Team. This year the team is even larger now being approximately 125 people strong.

The results posted in the Annual Report are a direct result of the Team's efforts and customer service. Both of these areas have continued to be improved under the guidance of your Club's Deputy Chief Executive Officer, Mr Colin Murphy. Col has shown himself to be a very good operator and it has been a pleasure to work alongside such a dedicated and effective man, thank you Col. I would also like to publicly thank the management team, Vanessa Harvey, Joy Allan, Elaine Fleming, Joanne Campbell, Mardi Belle, Anthea Johnson, Gemma Bancroft, Simone Halloran, Kerry Smith, Dion White, Nathan McColm, Kathy Ibbotson, Shaun Drury, Peter Hoare, Kyra Walker, Michelle Banks, Sam Pratt, Matthew Fayers, Ines Murselovic and all of the fabulous staff that are the Ettalong Diggers team for their hard work and unending effort through all the changes that has seen the result being such a positive result for our Club.

THE CONTRACTORS (EVEN MORE OF THE TEAM):

This result would not have been possible without the assistance of our cleaners who have continued to make their presence felt with a cleaner fresher smelling club to greet our patrons daily, QN Smile Property Management and Site Supervisor One and his team, thank you very much. Safety and Security has become a major matter in this industry, and we thank Glad Security Pty Ltd., Site Supervisor Luke and his team for providing this over the last twelve months.

VALE:

It is always very sad to hear of the passing of our members or members of their family. To the Members or Members families who may have lost someone over the past twelve months on behalf of the Chairman, Board of Directors, Fellow Members, Management and Staff, I offer you our most heartfelt condolences.

It is with regret that this year I have to record the passing of two members of the Ettalong Diggers Team, September 2018 we had Jason Rebellato pass away and this was followed in January 2019 by the passing of Saffron Fyvie. Both taken far to young but will be remembered forever. RIP Jason and Saffron.

YOU AND YOUR CLUB:

Your Club is making every endeavour to renovate and renew the facilities so that you are proud to be a member. I wish to thank all our members for making 2019 such a successful year and sincerely look forward to your continued loyalty and support during 2020. Finally, if we don't catch up over the festive season, I wish you and yours all the very best for a Happy, Safe and Healthy Christmas and a most enjoyable & prosperous 2020.

With sincere thanks

Bill Jackson
Chief Executive Officer 2/9/2019